ADHAN
PIPING

Adhan Piping Equal Opportunity Employer Statement: Adhan Piping is an equal opportunity employer and does not discriminate based on race, color, creed, sex, national origin, age, disability, marital status, familial status, military status, arrest or conviction record, citizenship, or any other characteristic protected by federal, New York State, or local law. We comply with all applicable laws and provide reasonable accommodation if needed.

Employment Application

Applicant Information

Full Name: _____ _____ _____ Date:_____
Last First M.I.

_____
Street Address:

_____ _____ _____
City State ZIP Code

Phone: _____ Email: _____

Date Available: _____ Social Security No.: _____ (Optional)

Desired Salary: $ _____

Position Applied for:
_____

Are you a citizen of the United States? ☐ YES ☐ NO If no, are you authorized to work in the U.S.? ☐ YES ☐ NO

Have you ever worked for this company? ☐ YES ☐ NO If yes, when? _____

Have you ever been convicted of a felony? ☐ YES ☐ NO

If yes, explain:
_____
_____

Notice: Any conviction will be evaluated individually in accordance with Article 23-A of the New York Correction Law, considering factors such as the nature of the offense, time elapsed, rehabilitation efforts, and its relation to the job. A conviction will not automatically disqualify you unless it poses an unreasonable risk or has a direct relationship to the position.

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? ☐ YES ☐ NO
Diploma:_____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? ☐ YES ☐ NO
Degree:_____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address:
_____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address:
_____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address:
_____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities:

_____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? ☐ YES ☐ NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities:

_____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? ☐ YES ☐ NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain:

_____

_____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I authorize Adhan Piping to conduct background checks (including criminal history, if applicable) and contact references as part of the hiring process. I understand my rights under the Fair Credit Reporting Act (FCRA) and will receive a copy of any consumer report used, along with a summary of my rights, if adverse action is taken based on it.

Signature: _____ Date: _____